NOTIFICATION

Sub: Preventive measures to be taken to contain the spread of Novel Coronavirus (COVID-19) in Garment & Textile Units in Karnataka.

In order to contain the spread of Novel Coronavirus (COVID-19) in Garment & Textile Units, where large numbers of employees are working, precautionary measures are required to be taken by all the concerned Garment & Textile Units and employees of these units. Accordingly, the directions are issued from the State Government to the Garment & Textile Companies in Karnataka to follow the following precautionary measures immediately to contain the spread of Novel Coronavirus (COVID-19):

1. Install thermal scanners at the entry of factory gate for screening of all employees / workers for temperature. If anyone found with fever needs to be reported to local health department.
2. All employees and visitors must use hand sanitizers/wash mandatorily before entering the premises.
3. To provide 3 ply mask to all the employees and advise them to wear without fail.
4. All crèches at workplace to remain closed until further notice
5. To keep a safe distance of 1.5 meters between employees to be kept in the factory at any time.
6. Employees to avoid physical greeting.
7. To display precautionary measures like Visual Communication – Posters, Banners to be placed at work, in local language and educate employees by public address system at equal intervals, every day.
8. To provide hot water facility for drinking.
9. Employees carry their own water bottles and maintain high standards of personal hygiene to protect the health of themselves and others by washing hands with soap water every time before and after use of all common facilities.
10. To ensure regular supply of hand sanitizers, soap and running water in the washrooms.
11. To instruct Employees wash their hands using soap, before they use common water points and instructions have to be placed at drinking water points.
12. To make sure House Keeping team is on the job to improve hygiene standards and clean all access gates, hand rails, door handles/knobs frequently, to improve hygiene and make sure wash rooms are cleaned frequently.

13. In cafeteria/canteen area, canteen workers should wear gloves, mask and maintain hygiene at all times.

14. Any employee having cough, cold, fever or any visible symptom are advised to leave the work place under the guidance of HR, Welfare and EHS Team.

15. To keep watch on the hygiene practices and bringing improvements required immediately.

16. To suspend all kinds of business travel by employees (domestic & overseas).

17. Employees who have undertaken personal / business travel abroad are advised to stay at home for period of two weeks and seek prior approval of the management before they return to work.

18. To avoid all internal meetings and training programmes involving assembly of employees.

19. Biometric to be discontinued.

20. Companies to take other preventive measures other than mentioned above as deemed fit.

The concerned Deputy Commissioners, concerned District Handloom & Textile Department Officers and Commissioner for Textiles Development are advised to monitor the precautionary measures taken by the Garment & Textile units in Karnataka in order to contain the spread of Novel Coronavirus (COVID-19).

By Order and in the name of the Governor of Karnataka,

(B. VENKATESH MURTHY)
Deputy Secretary to Government (Textiles),
Commerce & Industries Department.

To,

1) Additional Chief Secretary to Government, Health & Family Welfare Department, Vikasa Soudha, Bangalore.

2) The Commissioner, Department of Health & Family Welfare, Bangalore.

3) The Commissioner, BBMP / Special Commissioner, BBMP.